

PASTORAL FINANCIAL SUPPORT
Illinois Great Rivers Conference
For Committee on Staff/Pastor Parish Relations
For Calendar Year 2010

(NOTE: A separate form must be completed for each appointed pastor for each church.)

CHURCH/CHARGE:	
PASTOR:	DISTRICT: Iroquois River

1. Compensation

The Annual Conference makes no recommendation concerning additional benefits. However, if additional benefits are provided, they must be reported as shown below.

a) Salary paid by the local church (recommendation of SPRC)	\$
b) Pastor's personal share of pension payment (if paid in addition to salary rather than withheld from salary) (Do not include church contribution – see #5d.)	\$
c) Additional tax-deferred annuity contributions (IRS Code, Section 403(b) plans)	\$
d) Other cash compensation (e.g. payments to private investment programs)	\$
e) Utilities paid for the pastor (not reported as income to IRS). All such utility payments must be made directly to the supplier by the local church treasurer. DO NOT INCLUDE BASIC PHONE RATE FOR PARSONAGE, CABLE TV OR SATELLITE ON THIS LINE	\$
f) Utility allowance paid to pastor (reported as income to IRS). DO NOT INCLUDE BASIC PHONE RATE FOR PARSONAGE, CABLE TV OR SATELLITE ON THIS LINE	\$
g) Total For Compensation: (Add lines (a) through (f); this exact figure should be reported on Church Council Report form, question #12, line a, and at the end of the year in the Local Church Statistical Report, Table II)	\$

2. Housing Allowance in Lieu of a Parsonage

(a) Housing allowance paid to pastor in lieu of a parsonage	\$
(b) Other housing related allowances paid to pastor	\$
(c) Total For Housing Allowance: (Add lines (a) and (b); this exact figure should be reported on Church Council Report Form, question #12, line b, and at the end of the year in the Local Church Report, Table II)	\$

3. TOTAL Compensation and Housing Allowance

Add 1(g) and 2(c). Report this figure on the top line of the Pastor's Compensation Reduction Agreement for Tax Exclusion form (the "green" form.)	\$
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4. Accountable Reimbursement Plan (ARP) (not reported as income to the IRS)

(Paid from the church budget to the pastor for reimbursement or paid to the billing party after the expense has been submitted to the treasurer by the pastor. It is permissible to shift amounts from one area to another within the total.)

Travel

a. Vouchered travel expenses paid to the pastor at the per mile rate established by the IRS	\$
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Other Allowable Business & Professional Expenses including:

b) Books and Publications	\$
c) Other Business and Professional Expenses including: Office supplies and postage; office equipment; computers and software (Only to the extent they are used for <u>business</u> purposes. Computers purchased from this account are the property of the <u>church</u> .); professional dues; religious materials, vestments, and meals while traveling; miscellaneous.	\$
d) Continuing Education	\$
e) Annual Conference expense (registration, lodging, meals)	\$
f) TOTAL ACCOUNTABLE REIMBURSEMENT PLAN: (Add lines (a) through (e); this exact figure should be reported on Church Council Report from, question #12, line c, and at the end of the year in the local Church Statistical Report, Table II.	\$

5. Local Church Expenses

These amounts are NOT to be included in Part 1 of this report.

(a) Parsonage phone (Basic Rate) [Enter on Church Council Report Form, line 12.d.1]	\$
(b) Parsonage TV (Basic Rate) [Enter on Church Council Report Form, line 12.d.2]	\$
(c) Conference medical insurance share [Enter on Church Council Report Form, line 12.d.3]	\$
(d) Church contribution to Pastor's Pension (Part I) [Enter on Church Council Report form, line 12 d,4] For full-time pastors who live in parsonages:(2010 salary x 1.25) x .06 = annual pension bill. For full-time pastors who live in their own home: (2010 salary + housing allowance x .06) = pension bill. For part-time pastors and student local pastors: (2010 salary + Housing allowance, if any) x .03 = annual pension bill.	\$
(e) Church contribution to Pastor's Pension (Part II) Full-time Pastor = \$6,720; ¾ time Pastor = \$5,040; ½ time Pastor = \$3,360; ¼ time Pastor = \$1,680. (No charge for Lay Speakers, Supply Pastors or Retired Pastors serving a charge/church.)	\$

THIS SHEET IS TO BE ATTACHED TO

THE CHURCH COUNCIL REPORT TO THE CHARGE CONFERENCE